

5/15/14 Board Meeting

In attendance: Jim Beebe, Dave Kiebert, Irving Yabroff, Rev. Lisa Wiggins, Lorraine Olson, Bert Olson

Meeting began 7:10, Check-in

Draft of agenda for business meeting: Still waiting for word from the Nominating Committee on candidates for Trustee at Large and Nominating Committee. Timeframe: printing should be done first week of June for mailing by June 10, in keeping with bylaws. Lorraine will pursue information from Erma Browning.

Budget: Ann Campbell will prepare the annual budget with Finance Committee just after the June 1 town hall meeting. June 5 Board meeting will be for approving the budget.

Bert's report on personnel evaluation of Rev. Lisa. Summary of evaluations from leadership distributed to Board confidentially. Board approves Personnel Committee presenting the results to Rev. Lisa.

Bert's report on remaining staff:

Still collecting evaluations on Lea Cox from 5 people who she works for most, then Bert, as her supervisor, will present her evaluation.

Dave Coldren: informal verbal evaluation with Bert.

Other staff are in RE (two teachers) and Rev. Denis Paul

Personnel committee will recommend for Katie Stubstad, Chair of RE, to evaluate the teachers.

Rev. Denis Paul, Development Specialist — Irving stated that he is an independent contractor so doesn't need an evaluation.

Sunday Services has booked speakers for all of July and August. Rev. Lisa has provided a list of guest speakers who are UU Ministers for beyond that time.

Jim reports on a question that came up during small group meetings: If someone has an issue with the staff, who to talk to:

Teachers: chair of RE (currently Katie S)

This comes from a lack of understanding of who does what in the congregation. Suggestion to reinstitute the UU Minute during services, and pictures of Board on the wall.

Members leaving—A lengthy discussion regarding the congregation's communication issues. Jim will call the PCD District Executive for advice.

Small group meetings are going well with some solutions being suggested. Jim will compile results in a summary for the June 1 Town Hall Meeting.

Discussion of the Boy Scout proposal is tabled until the first Board meeting in July to give it the time it deserves.

Next meeting June 5 to approve budget and final plans for Annual Meeting.

Meeting adjourned 9pm