

**UUFLG – BOARD OF TRUSTEES MEETING MINUTES NOVEMBER 21, 2014 – 7:30 pm**

**President:** Jim Beebe      **Members present:** Rev. Fa Jun, Irving Yabroff, Edy Young      **Guests:** Carmella Condino, Monica Hege

AGENDA	DISCUSSION
<b>I. Convene and Minutes</b>	Jim called the meeting to order and welcomed attendees.
<b>II. Prioritize Action Items for Rev. Fa Jun's Plan to Welcome New Members</b>	<p>This is the second meeting and “progress report” addressing new members, including getting them in.</p> <p><b>Rev. Fa Jun presented a progress report on action items he assigned to himself:</b></p> <ul style="list-style-type: none"> <li>• Scheduled a New to UU session for December 7, 2014 entitled Principles in Practice.</li> <li>• Once a month, he will offer a “New to UU” talk, movie or adult RE session with a goal of offering two opportunities per month to welcome the UU community and the community-at-large</li> <li>• Is placing the sandwich signs in three places on Sunday, both ends of Blossom Hill and in front</li> <li>• Met with Sunday Services Committee and recruited them as “core welcomers;” Membership Committee will also be expected to serve in this function</li> <li>• Ramped up Pastoral Care for those not seen for awhile (a practice gleaned from the Methodists); with goal to have two people review the list every week, with those working as greeters to steward new visitors as part of a Greeter Committee</li> </ul> <p><b>Working on greater buy-in from Religious Education program:</b></p> <ul style="list-style-type: none"> <li>• Liaison with Katie Stubstad to identify those who will work to create buy-in for program               <ol style="list-style-type: none"> <li>1. Not too pushy</li> <li>2. “Cumulative Courting”</li> <li>3. Think about materials to be used</li> </ol> </li> <li>• Remind teachers to discuss the need to volunteer with current and new parents</li> <li>• Edy Young will meet with teachers to discuss incorporating nature-based curriculum in current program</li> <li>• Have students (children) get involved</li> </ul> <p><b>Name tags may be used as welcoming tools:</b></p> <ul style="list-style-type: none"> <li>• Use membership date on all name tags</li> <li>• Have two colors of temporary name tags – one for first visit, and another for subsequent visits</li> <li>• Add “member,” “friend,” or “visitor” to printed name tags</li> </ul> <p><b>Additional “buy in” opportunities – all about “How can we serve you?”</b></p> <ul style="list-style-type: none"> <li>• Update green visitor cards – have greeters/welcomers carry cards in pockets during social hour and work the crowd</li> <li>• Speak with teaching staff to arrange for them to stay during social hour to meet and greet parents</li> <li>• “Fix” website</li> </ul>

	<ul style="list-style-type: none"> <li>• Offer more events like the Soup Supper</li> <li>• Rev. Fa Jun start a blog</li> <li>• Continue to offer morning meditation</li> <li>• Consider a website video imbedded on front of website</li> </ul> <p><b>Suggestion from Edy:</b></p> <ul style="list-style-type: none"> <li>• Some churches use a buddy system, with willing members “assigned” to new people</li> <li>• Suggest eight willing pairs to start</li> <li>• Goal for mid-January</li> </ul> <p><b>For people already here:</b></p> <ul style="list-style-type: none"> <li>• Passive pastoral</li> <li>• Rev. Fa Jun will get to a point where he sees who's here and who is not</li> </ul>
<b>III. Financial Projection to End of Current Fiscal Year 2014-2015</b>	Based on the pledge drive, for 2016 we will need an average pledge increase of 5%. Irving sent October financial reports with the summary <b>stating if</b> we have no more write-offs or large <b>expenses, we</b> should end the year in good shape.
<b>IV. Printing on Office Printer</b>	For individuals using Microsoft products, to print on the UUFLG office computer, documents should be converted to PDG prior to printing.
<b>V. Religious Symbols Brochure</b>	Brochure is drafted. Pam Robinson, member of the Women's Spirituality Group who initially created the original art work asked to update/correct some of the information prior to final copy.
<b>VI. New/Other Business</b>	No other business introduced.
<b>VII. Adjourn</b>	Meeting adjourned at 9:15 pm. Respectfully submitted by Carmella Condino, Scribe