

Minutes, UUFLG Board of Trustees Meeting, July 20, 2017

This meeting of the UUFLG Board of Trustees was called to order at 7:07 p.m. at UUFLG.

Present:

Linda Osborne (president)	Ron Kirkland (trustee at large)
Karen O'Brien (vice president)	Rev. Fa Jun (by phone)
Lynn Golbetz (secretary)	Jim Beebe
Ann Campbell (treasurer)	

The board approved the minutes for the meetings of June 15, 2017, and June 22, 2017.

Religious Education

Cindy Giesing is now the chair of the RE Committee.

Building

A contractor has been chosen to repair the ceiling in the sanctuary. The work is scheduled to be done in August.

Termite damage has been discovered in the minister's office. Building & Grounds has obtained one exterminator's estimate of \$5,800. The board agreed a second bid should be obtained before committing to anything. The flooring in the office will also need to be redone (this will be an additional expense).

The minister's office was rendered very unpleasant by the death of an animal inside the wall. The working hypothesis is that it was a ground squirrel. Building & Grounds is getting an estimate for installing barriers to keep ground squirrels out of the building.

Rev. Fa Jun has talked with Edy Young, who would be interested in participating in a partnership between the Building & Grounds Committee and the Design Committee. The idea is that Building & Grounds would continue to focus on maintenance and repair, while Design would look ahead to identify long-term repair needs and also consider the aesthetics of the building. However, the groups would communicate and present the Finance Committee with organized proposals that take into account both current and future needs. Jim volunteered to talk with Ellen Hill about this idea.

Connections

Jim will probably be the new Connections chair. Jeanie Trigg, Harry Campbell, Donna Brewer, Erma Browning, and Zeina Halim are also on the committee.

Rev. Fa Jun has paid Facebook a nominal amount to boost Fellowship events in the area--effectiveness TBD.

Finance

There is now an Endowment Committee, composed of Cindy Giesing (chair), Lida Kluzek, and Donna Brewer. They are working on their mission and how they will operate.

The Fellowship finished 2016-17 with an operating surplus of \$8,132, plus enough funds to do the ceiling work.

Ann will announce at a Sunday service that the Fellowship is increasing its contributions to the PCD and the UUA.

Governance

The board approved the revised policy on updating the membership list.

Rev. Fa Jun reported that there has been some concern about the process of deciding not to renew Laura Leong's contract. Some felt the decision was "sudden" and "unjustified." A meeting of parents was held in advance of this decision but was not widely publicized to nonparents. Also, input was not obtained from the RE committee. It was noted that personnel issues are confidential and not subject to a democratic vote. However, the communication could have been better and, even though personnel decisions are within the board's purview, we should work to implement them in kinder, more inclusive ways.

There has been much back-and-forthing among various individuals and committees regarding whether to stop producing a paper OOS. The board concluded that at this point, there is no consensus on doing so, so this discussion can be put on the back burner.

It was suggested that there be a regular board column in the newsletter and/or weekly update.

Karen volunteered to write a statement for the weekly update regarding the decision to keep producing a paper OOS, including a reminder that board meetings are open.

Social Action

The Social Action committee is discussing the possibility of having a UU band do a concert as a fundraiser.

The board discussed the possibility of opening our parking lot to the homeless. This would be a significant enterprise. It was concluded that Social Action needs to consider first whether it wants to take this on as a mission.

The board discussed cosponsoring the 9/11 multifaith prayer gathering, in which we participated last year. Linda will respond to the organizers in the affirmative.

Misc.

The UUA website needs to change Rev. Fa Jun's description to "settled" minister and change the names of the board chair and the DRE. Linda will pursue this.

Strategic Planning

The next step is a survey to gather further insight from Fellowship members and friends. Rev. Fa Jun will send the board some potential questions for review and comment. The goal is to send out the survey in mid- to late August.

The meeting was adjourned at 8:52 p.m. The next meeting of the board will be held at 7:00 on Thursday, August 17, at UUFLG.

Respectfully submitted,
Lynn Golbetz (Secretary)

Motions Approved

The board approved the revised policy on updating the membership list.

Action Items

Ann	Announce we are increasing contribution to PCD and UUA
Karen	Write announcement for weekly update: (a) we are presently keeping paper OOS, and (b) board meetings are open
Linda	Follow up with UUA about revising its website
Lynn	Draft policy on hiring members
	Review all policies and circulate one or two each month with proposed updates
	Review bylaws to ascertain if any other amendments would be useful
Lynn & Sarah	Look at/revise RE portions of safe congregation policy
Rev. Fa Jun	With Edy and Ellen, flesh out proposal on design/B&G committee structure for board vote
	Draft questions for strategic plan survey and circulate to board