

## **Policy-Procedure Unitarian Universalist Fellowship of Los Gatos Inclusion**

### **Purpose**

Article IV of our Fellowship Bylaws states, "The Board of Trustees shall publish a written Policy regarding non-discrimination and abuse prevention, including means for airing and addressing grievances." This policy is the Fellowship's statement of nondiscrimination under that article. Means for airing and addressing any grievances under this policy are specified under the more general policy entitled "Personal Safety and Prevention of Abuse."

### **Policy**

As a Welcoming Congregation, the Unitarian Universalist Fellowship of Los Gatos invites everyone into our community, without regard to race, gender, age, color, national origin, ethnic background, socioeconomic status, marital status, disability, sexual orientation, or gender identity.

Our building is NOT available to groups that advocate the use of violence, or discriminate explicitly or implicitly against any group on any of the bases listed above.