

Minutes, UUFLG Board of Trustees Meeting, February 14, 2019

This meeting of the UUFLG Board of Trustees was called to order at 7:06 p.m. at UUFLG.

Present:

Linda Osborne (president)	Rick Roberts (treasurer)
Karen O'Brien (vice president)	Ron Kirkland (trustee at large)
Lynn Golbetz (secretary)	Sarah Ditzler (DRE)
	Rev. Fa Jun (by phone)

The board approved the minutes for the January 10, 2019, meeting.

Religious Education

Willow will be returning, at least temporarily, to her teaching position, working directly with RE.

Sarah circulated language drafted by Cindy Giesing on safe-congregation policies specifically applicable to RE. Lynn will review this, and she and Sarah will finalize for board approval.

Sarah also circulated the background-check form teachers and regular volunteers are required to sign.

Stewardship

Ron reported that plumbers are scheduled to video the drain system on February 15 to determine what work is needed and estimate the costs.

Ron reported that the manufacture and sale of R22 refrigerant will be illegal as of 2020, and its use by 2025. The replacement refrigerant will decrease the efficiency of existing HVAC units by 20%, while new units are designed for the new refrigerant. Further, refrigerant prices are increasing sharply. The Stewardship Working Group (SWG) and Finance Committee believe we should plan as soon as possible for replacement of our existing unit. It may be possible to put the replacement in the attic, which would free up some of the gated exterior space, providing greater flexibility in the bathroom redesign. Ron will be designing the replacement system and expects to get some figures by February 15. PG&E offers some rebates for installation of more efficient HVAC systems.

Rick is getting a contractor's estimate to remodel the bathrooms according to the plan Edy circulated last month. This job would be subsequent to the HVAC replacement and would probably require a capital campaign.

The SWG priority list will evolve as different congregation members raise their priorities. Sarah will circulate Sue Ann's detailed notes regarding the current priorities.

The committee currently plans to replace the deck shade cloth in the spring and weatherproof the exterior doors in the summer. The irrigation system is also very important, as our water bill is quite high. Rick plans to work with the county on what is needed.

Website Updates

Alison Hurwitz has drafted a set of questions for committee chairs, with the answers to be used to update the information on the UUFLG website. Lynn will draft an email to the committee chairs and have Rev. Fa Jun review, then circulate the questions to the chairs.

Social Action

The Social Action Committee submitted an extremely helpful report on its recent activities. The tiny-house project is particularly exciting.

Safe Congregation

Several members have reported discomfort with another member's "flirtatious" comments and touches. Rev. Fa Jun has spoken with this member, who expressed appreciation and has cut down on the touching. The difficulty of "calling out" the comments in real time and the advisability of pointing out specific changes needed were noted. One of the trustees is a longtime friend of this member and will discuss this with them.

Finance

The pledge drive is going well. Some folks have asked about the option of directly depositing their pledge payments into the Fellowship account. We would have to provide the routing and account numbers, but this information also appears on all Fellowship checks. Anyone who wishes to deposit directly will need to contact a Finance Committee member to get the necessary information.

The board approved allowing pledges to be paid by direct deposit.

The idea of having a donation button on the website that would allow donation by credit card was discussed. The cost would be about 2%.

The Roy Zimmerman concert needs to be promoted.

Outreach

The board discussed the possibility of getting training in social media marketing. Karen and Rev. Fa Jun both know trainers in this field. We could also recruit internally for someone interested in doing this marketing (social media volunteers). Rev. Fa Jun will check with Connections to see if they have any objection.

Communication

As suggested at the last leadership retreat, Lynn will draft a summary of this meeting for publication in the newsletter.

The meeting was adjourned at 8:54 p.m. The next meeting of the board will be held at 7:00 on Thursday, Mar. 14, at UUFLG.

Respectfully submitted,
Lynn Golbetz (Secretary)

Motion Approved

The board approved allowing pledges to be paid by direct deposit.

Action Items

Linda	In March, ask for committee annual reports (look at everything we've done this year)
Lynn	Review policy on safe congregation for kids
	Review remaining policies and circulate one or two each month with proposed updates
	Review bylaws to ascertain if any other amendments would be useful
Rev. Fa Jun	Check with Connections re: soliciting social media volunteers; potential outreach working group
Ron	Check with Building & Grounds on allocating some bulletin board space for members to advertise their skills/services