

Minutes, UUFLG Board of Trustees Meeting, March 14, 2019

This meeting of the UUFLG Board of Trustees was called to order at 7:10 p.m. at UUFLG.

Present:

Lynn Golbetz (secretary)
Rick Roberts (treasurer)

Ron Kirkland (trustee at large)
Rev. Fa Jun

The board approved the minutes for the February 14, 2019, meeting.

Stewardship

The plumbers scheduled to video the drain system did not turn up. Ron and Rick are rescheduling.

Ron is following up on the HVAC retrofit/upgrade. He has obtained a cost estimate of \$11,000 for high-efficiency equipment. Non-HE equipment would cost less but would be less supportive of our Green Sanctuary goal. PG&E rebates may be available if we follow the proper procedures. Ron has also done the measuring, and everything should fit in the attic, leaving more closet and patio space available.

Ron intends to design the new system. Rick believes it would be ideal to do the replacement by this summer, but its funding will probably require a capital campaign. The current system will be operational during the replacement, which Ron estimates would take about a week. Ron will have more costs and details available for the Stewardship Working Group to discuss at its April meeting.

Rick's contractor will furnish a rough estimate of the cost of remodeling the bathrooms according to the plan Edy had prepared. Building two ADA-compliant single-stall bathrooms would cost less. In any case, none of the work should be done until the drains are taken care of. Permits will be needed, and these may require us to upgrade any wiring that is exposed during the project (which might be a good idea anyway).

Rick will put shade cloth replacement on the SWG agenda for April.

Outreach

The Connections Committee would prefer to have a separate group handle outreach. Rev. Fa Jun has emailed the congregation asking for volunteers.

The attendance data show no effect from the Facebook boosts sponsored by Rev. Fa Jun over the last couple of months, so he will cease to do these. He will start looking at promoting our Facebook page to local populations that may be interested. It would also be beneficial to put content on the page. For example, Ron might be willing to have us post an offer for him to help with green home improvements.

Rev. Fa Jun noted that UUs overall have kept their adult attendance fairly level compared to other denominations.

Website Updates

Lynn has emailed the committee chairs requesting their website updates but has not received any responses yet. Rick noted that the Finance Committee's description is accurate except that he, not Ann, is now the contact.

Finance

The pledge drive has raised about \$65,000, of a goal of \$90,000. The committee expects more pledges to come in.

Rick will present the 2019-20 budget for board approval at the April meeting, so that it is ready for a congregational vote at the May 19 business meeting.

The auction committee still needs a chair. The auction is scheduled for May 4, and donations are needed. There will not be an elaborate catalog this year.

Religious Education

The board discussed the RE program generally. Rev. Fa Jun is interested in exciting, “out of the box” RE, such as learning stations or something like the summer camp discussed in a recent issue of *UU World*. Promoting a worthwhile RE curriculum would help members and friends persuade their kids to come to church. The possibility of a joint board/RE meeting was raised.

Design Working Group

The board discussed the mission and mandate proposed by Edy in 2017. The long-range planning functions are now under the aegis of the SWG, to which Design can submit recommendations. The maintenance functions fall under Building & Grounds. Apart from these differences, the board accepts the mission and mandate submitted.

The board determined that Design will remain a subgroup of B&G but have the responsibilities of a committee (as does, e.g., the Green Sanctuary Working Group). This means the board will request the group to publicize its membership and how to join it, as well as its meeting schedule/location; submit proposals for projects it wishes to undertake; and submit monthly reports. The board will also be able to request Design to submit proposals to accomplish specified tasks (within its bailiwick) by specified dates. Lynn and Rev. Fa Jun will draft an email to Design outlining all of this.

Safe Congregation

Several members have reported discomfort with another member’s “flirtatious” comments and touches. One of the trustees is a longtime friend of this member and will discuss this with them.

Communication

Lynn will draft a summary of this meeting for publication in the newsletter.

The meeting was adjourned at 9:05 p.m. The next meeting of the board will be held at 7:00 on Thursday, Apr. 11, at UUFLG.

Respectfully submitted,
Lynn Golbetz (Secretary)

Action Items

Linda	In March, ask for committee annual reports (look at everything we’ve done this year)
Lynn	Review policy on safe congregation for kids Review remaining policies and circulate one or two each month with proposed updates Review bylaws to ascertain if any other amendments would be useful
Rev. Fa Jun/Lynn	Draft email outlining Design Working Group structure
Rick	Put shade cloth on SWG agenda for April Prepare 2019-20 budget for discussion/approval at April board meeting
Ron	Gather details and costs for HVAC system replacement and make available at April SWG meeting Check with Building & Grounds on allocating bulletin board space for members to advertise