

Board Minutes

1/15/15

Brief check-in

Vote on Diane Salmon as Secretary. Diane is voted in by the board and accepts.

Personnel - Laura Woods resigned, Anna Macken has accepted the Middle School position.

Personnel committee:

Fa Jun continuing at the fellowship. Jim would like personnel committee to propose a longer than 1 year contract.

Board agrees to a two year contract and Fa Jun agrees to a contract lasting two years when it comes time to renew.

Pledge drive. Ann has proposed a timeline. Fa Jun is putting together most of the written material. Irving has sent out the starting draft for the budget - needs to be refined and finalized by meeting with committee chair.

Edy is concerned with the budget for maintenance.

Building and grounds committee and facilities evaluation work group - fused as ONE group

General maintenance - gardening/clean up

Small repairs

Deferred maintenance - roof, asphalt, etc

Remodeling

Many of these will require capital campaigns.

New potential members who have time and talent to give, but few funds.

Jim, Fa Jun, Edy, and Anne, all agree that people with few funds are *welcome* as members. We all need to be in alignment with this message.

More members - especially young, new members - bring in more people like them, and they don't *cost* anything!

Elevator speech. Jim wrote his.

He can be proud to say he believes in what the church espouses

Ann adds - it's about *being* something, rather than what you're *not!*

Who gets the Website Administration password???? (and why)

a Mailing to people who buy new houses in the area?

What about an insert in the local paper?