

UUFLG – BOARD OF TRUSTEES MEETING MINUTES NOVEMBER 21, 2014 – 7:30 pm

President: Jim Beebe **Members present:** Rev. Fa Jun, Irving Yabroff, Edy Young **Guests:** Carmella Condino, Monica Hege

AGENDA	DISCUSSION
I. Convene and Minutes	Jim called the meeting to order and welcomed attendees.
II. Prioritize Action Items for Rev. Fa Jun's Plan to Welcome New Members	<p>This is the second meeting and “progress report” addressing new members, including getting them in.</p> <p>Rev. Fa Jun presented a progress report on action items he assigned to himself:</p> <ul style="list-style-type: none"> • Scheduled a New to UU session for December 7, 2014 entitled Principles in Practice. • Once a month, he will offer a “New to UU” talk, movie or adult RE session with a goal of offering two opportunities per month to welcome the UU community and the community-at-large • Is placing the sandwich signs in three places on Sunday, both ends of Blossom Hill and in front • Met with Sunday Services Committee and recruited them as “core welcomers;” Membership Committee will also be expected to serve in this function • Ramped up Pastoral Care for those not seen for awhile (a practice gleaned from the Methodists); with goal to have two people review the list every week, with those working as greeters to steward new visitors as part of a Greeter Committee <p>Working on greater buy-in from Religious Education program:</p> <ul style="list-style-type: none"> • Liaison with Katie Stubstad to identify those who will work to create buy-in for program <ol style="list-style-type: none"> 1. Not too pushy 2. “Cumulative Courting” 3. Think about materials to be used • Remind teachers to discuss the need to volunteer with current and new parents • Edy Young will meet with teachers to discuss incorporating nature-based curriculum in current program • Have students (children) get involved <p>Name tags may be used as welcoming tools:</p> <ul style="list-style-type: none"> • Use membership date on all name tags • Have two colors of temporary name tags – one for first visit, and another for subsequent visits • Add “member,” “friend,” or “visitor” to printed name tags <p>Additional “buy in” opportunities – all about “How can we serve you?”</p> <ul style="list-style-type: none"> • Update green visitor cards – have greeters/welcomers carry cards in pockets during social hour and work the crowd • Speak with teaching staff to arrange for them to stay during social hour to meet and greet parents • “Fix” website

	<ul style="list-style-type: none"> • Offer more events like the Soup Supper • Rev. Fa Jun start a blog • Continue to offer morning meditation • Consider a website video imbedded on front of website <p>Suggestion from Edy:</p> <ul style="list-style-type: none"> • Some churches use a buddy system, with willing members “assigned” to new people • Suggest eight willing pairs to start • Goal for mid-January <p>For people already here:</p> <ul style="list-style-type: none"> • Passive pastoral • Rev. Fa Jun will get to a point where he sees who's here and who is not
III. Financial Projection to End of Current Fiscal Year 2014-2015	Based on the pledge drive, for 2016 we will need an average pledge increase of 5%. Irving sent October financial reports with the summary <i>stating if</i> we have no more write-offs or large <i>expenses, we</i> should end the year in good shape.
IV. Printing on Office Printer	For individuals using Microsoft products, to print on the UUFLG office computer, documents should be converted to PDG prior to printing.
V. Religious Symbols Brochure	Brochure is drafted. Pam Robinson, member of the Women's Spirituality Group who initially created the original art work asked to update/correct some of the information prior to final copy.
VI. New/Other Business	No other business introduced.
VII. Adjourn	Meeting adjourned at 9:15 pm. Respectfully submitted by Carmella Condino, Scribe