

## **Minutes, UUFLG Board of Trustees Meeting, Mar. 8, 2018**

This meeting of the UUFLG Board of Trustees was called to order at 7:10 p.m. at UUFLG.

### **Present:**

Linda Osborne (president)  
Ann Campbell (treasurer)  
Rev. Fa Jun

Lynn Golbetz (secretary)  
Ron Kirkland (trustee at large)  
Sarah Ditzler (DRE)

The board approved the minutes of the February 15 meeting.

### **RE**

Sarah is working on developing a "bench" of volunteers.

The DRE and RE Committee are fine with doing background checks on volunteers before they work with children. Sarah, Cindy, and Ron are researching how to do these checks and how much they will cost. Sarah will be in charge of having them conducted.

The committee would like to provide for additional time after classes for the middle school students to speak privately with Willow if they so choose. Rev. Fa Jun will announce next week, at the Time for All Ages, that the office is dedicated to that purpose for half an hour after service ends. Sarah will write this up for the Weekly Update, and Ron will look for signs to put on the office doors.

Some of the high school students are working on a program for their group. At present they are thinking that sometimes they will attend service, sometimes hold a discussion group on the topic of the service. The board discussed the possibility of holding a small coming-of-age ceremony for kids advancing to the high school group. Possibly the older kids could also assist Willow once a month (with lessons that would benefit both age groups).

Ann suggests holding periodic parent meetings, perhaps twice a year, and encouraging more parents to join the RE Committee. Everyone present agreed these were good ideas; Sarah will follow up.

### **Strategic Planning**

The board discussed potential dates for the leadership retreat, all of which would be difficult. The decision was to schedule an hour-long conversation with committee leaders/members immediately following the May 20 business meeting, and at that time set up a longer retreat to be held during the summer.

The board discussed what is needed from the strategic planning process. The objective for that process this year will not be setting substantive goals but creating functional committees that can work with one another and the board to set those goals and address the "big questions" such as space use. Transparency is key: all Fellowship members should know whom to consult regarding any particular topic, how and where to communicate ideas and concerns. We are a thriving community and working to build on that.

The board discussed using the Spiritual Cafe forum to (1) present the results of the leadership retreat and (2) review the results from the last Spiritual Cafe on strategic planning, and update what has happened since then regarding the topics raised.

### **Connections**

The committee is pruning the membership list. There is less to be done in this regard than had been thought.

### **Finance**

The pledge drive is due to start on Easter (April 1).

The board voted (Lynn abstaining) to allocate \$600 for Dave Coldren to attend the UU Musicians Network conference in Portland, Oregon, in August. Ann will think about some ideas to potentially help provide further funding.

### **Governance**

The board voted to adopt the inclusion policy as previously circulated.

### **Green Sanctuary**

Ron is working with this committee so can help keep the board updated on its actions.

### **Building**

The board discussed allocating a small portion of bulletin board space for members to advertise their skills to others. Ron will check with Building and Grounds on this.

### **Motions Approved**

The board voted (Lynn abstaining) to allocate \$600 for Dave Coldren to attend the UU Musicians Network conference in Portland, Oregon, in August.

The board voted to adopt the inclusion policy as previously circulated.

The meeting was adjourned at 8:42 p.m. The next meeting of the board will be held at 7:00 on Thursday, April 12, at UUFLG.

Respectfully submitted,  
Lynn Golbetz (Secretary)

### **Action Items**

Ann	Contemplate potential further funding for Dave's attendance at UUMN conference
Lynn	Review remaining policies and circulate one or two each month with proposed updates Review bylaws to ascertain if any other amendments would be useful
Lynn & Sarah	Look at/revise RE portions of safe congregation policy Prepare statement of the responsibilities and limitations of the DRE position (may be included in RE Committee writeup)
Rev. Fa Jun	Announce at next TfAA that the office will remain private for a time after services
Ron	Find "class in session" signs for office doors Check with Building & Grounds on allocating some bulletin board space for members to advertise their skills/services
Ron & Sarah	Research best way to conduct background checks of RE volunteers
Sarah	Track down notes on RE Committee meeting and write up statement of committee structure and responsibilities Write up new policy on office use after service for Weekly Update Schedule semiannual parent meetings Encourage more current parents to join RE Committee