

Minutes, UUFLG Board of Trustees Meeting, Oct. 14, 2021

This meeting of the UUFLG Board of Trustees was called to order at 7:07 p.m. via video conference.

Present:

Karen O'Brien (president)	Donna Brewer
Karen Fitch (vice president)	Laurie Roberts
Lynn Golbetz (secretary)	Rev. Fa Jun (minister)
Rick Roberts (treasurer)	Colleen Hamilton (DRE)

The board approved the minutes for the Sept. 16, 2021, meeting.

Finance and Stewardship

The second PPP loan has been forgiven.

Rick reviewed the month's financial statements.

The Finance Committee would like to start catching up on deferred maintenance. Addressing all of this could cost \$200,000; at present we have almost \$20,000 in operating reserves, plus \$10,000 in B&G reserves.

The worst problem is the plumbing in the women's bathroom, which must be fixed; the men's bathroom plumbing is causing problems also. Costs are uncertain and plumbers are busy, but we need to have functioning restrooms, not only for our members but for rentals. Stewardship will prepare a proposal for plumbing repair to submit to the board. Laurie, Rick, and Ellen will look into the costs of renting a port-a-potty for emergency use.

Another high priority is to create a thermal barrier (windows, insulation); this is also needed for Green Sanctuary status. Rev. Fa Jun suggests seeing if UUA has anyone to advise on prioritization for Green Sanctuary or Stewardship in general.

Stewardship needs to meet and update the priority list. Further notes: Joe Fitch has agreed to join the committee, for which the board extends its profound thanks. Also, it is difficult to find workers at this time.

Sunday Services

It is essential to replace the sanctuary microphones, so SSC may be requesting funds for this.

Committee on Shared Ministry

The committee has received no responses to its questionnaire and is strategizing ways to get more feedback. Greeters will remind folks as they come in.

RE

The white canopy over the nursery yard belongs to Joe Rafferty and needs to be returned.

Many other local congregations have low RE numbers as well; there are fewer kids under 18 in this area than ever before. The RE Committee is continuing to work on improving communication, including dedicated communication with parents. Colleen would like the volunteer strategy to be digitized and youth to be encouraged to volunteer for the Fellowship, including as tech hosts.

Rev. Fa Jun will be getting in touch with Anna Stubstad regarding social media for UUFLG youth. He will also meet with Colleen regarding what church will/should look like.

Membership

The board discussed membership levels overall. It was suggested that we consider installing a bulletin board out front, changed regularly, to say who we are and what's going on. Karen O. will contact Membership to figure out potential ownership of such a project and its coordination with broader communication and outreach strategies.

The board approved the proposed policy and procedure for newcomers to become members.

The board reviewed and approved revisions of the personal safety policy.

Karen F., Matthew F., and Laurie R. will consult, and the board will decide on, the exact structure of the new design group (committee, subcommittee, or task force).

Rev. Fa Jun, Colleen, Donna, Laurie excused.

Executive Session

The board met in executive session to discuss the Fellowship's financial position going forward. Rick will discuss this further with Rev. Fa Jun.

The meeting was adjourned at 8:46. The next board meeting is scheduled for Thursday, November 11, at 7:00 p.m.

Respectfully submitted,
Lynn Golbetz (Secretary)

Motions Approved

The board approved the proposed policy and procedure for newcomers to become members.

The board reviewed and approved revisions of the Fellowship's personal safety policy.

Action Items

Karen F: Work with Matthew and Laurie on structure and mandate of new Design Committee

Karen O: Contact Membership regarding potential outdoor announcement board

Publicize reopening on Facebook

Lauri: Pursue modernization of database with Kendra

Lynn: Work with RFJ on newsletter

RFJ: Work with Anna Stubstad regarding social media for UUFLG youth

Meet with Colleen regarding what church will/should look like

Ask folks to volunteer for support slots

Consult with Membership re developing a list of members and their skills

Rick: Via Finance and Stewardship, prepare priority list of facility improvement jobs and proposal for plumbing repair

With Laurie and Ellen, look into costs of renting a port-a-potty

Future Agenda Items

Evaluation of minister, review/renewal of contract, and determination of compensation

Structure/mandate of new design group

Proposed Stewardship projects