

## **Minutes, UUFLG Board of Trustees Meeting, Nov. 11, 2021**

This meeting of the UUFLG Board of Trustees was called to order at 7:03 p.m. via video conference.

### **Present:**

Karen O'Brien (president)

Donna Brewer

Lynn Golbetz (secretary)

Rev. Fa Jun (minister)

Rick Roberts (treasurer)

Colleen Hamilton (DRE)

Lauri Feetham (trustee at large)

The board approved the minutes for the Oct. 14, 2021, meeting.

### **Finance and Stewardship**

Very little income from rentals is forecast at this time.

The plumber needs to arrange for a final inspection of the bathroom pipe repair work.

Because of the plumbing expenses, reserves have dropped substantially. The board discussed the advisability of taking some money from our building fund invested with the UUA. Finishing the flooring in the bathrooms and creating a thermal envelope would together probably cost more than is in that fund. Concerns were also expressed about market volatility. Karen O. will talk with Cindy Giesing and Jean-Marc Blanchard about reconstructing the Endowment Committee and on the approach they would recommend at this time (where we are invested, our degree of risk, an advisable withdrawal strategy).

Finance will support a fundraiser; Lauri suggests assembling a committee to conduct one.

### **Committee on Shared Ministry**

The main response to the questionnaire so far is that people want to sing, which still isn't possible due to Covid restrictions.

It was suggested that these questionnaires be circulated quarterly.

The board discussed a possible focus on creating a safe space to welcome back our introverts, some of whom are having a hard time emerging post-pandemic. This might be especially fitting when we meet outdoors, which is less fear-inducing regarding Covid.

### **RE**

RE attendance for kids up to 11 is very consistent and is proportional to the number of people coming to services.

The Covid Task Force continues to recommend minimizing indoor time for unvaccinated children but considers it to be up to RE to interpret this recommendation. In general, being outdoors has been fine, and they plan to remain outdoors as much as possible, perhaps with some time indoors for short periods, one child at a time, or the like.

Staff needs will be changing because Colleen will be moving between here and Sunnyvale on Sundays.

### **Membership**

A New to UU class is scheduled for Dec. 14 and a ceremony to welcome six (so far) new members for Jan. 23.

Lauri is working on updating the directory. Next month, Membership plans to review the membership list to determine who is still active and should remain in the directory.

To the board's delight, Karen O. offers to donate a session with a consultant on building our social media strategy and presence.

### **Sunday Services**

The committee will be focusing more energy on having the RFJ-less services be excellent and appealing, and also on bringing more of our congregants' skills to the pulpit.

### **Start Time**

The board discussed a proposal to move Sunday services to an 11 a.m. start time. This would help Rev. Fa Jun, Dave Coldren, and Colleen, and Donna believes it would be easier to recruit greeters. Unity members (once they return) usually start arriving by 3, so this would be a sufficient lag. We would need to consider Covid compliance for cleaning between activities, if that is still relevant once Unity returns.

The board agreed that membership input would be needed on such a change. Channels will include an informal vote at the end of the coming service and a follow-up via other media.

*Colleen, Donna excused.*

### **Closed Session**

The trustees and Rev. Fa Jun met in closed session to discuss the Fellowship's financial position going forward.

The meeting was adjourned at 9:04. The next board meeting is scheduled for Thursday, November 9, at 7:00 p.m.

Respectfully submitted,  
Lynn Golbetz (Secretary)

### **Action Items**

Karen F: Work with Matthew and Laurie on structure and mandate of new Design Committee

Karen O: Talk with Cindy and Jean-Marc about Endowment Committee and investments

Contact Membership regarding potential outdoor announcement board

Publicize reopening on Facebook

Lauri: Pursue modernization of database and updating of directory

Lynn: Work with RFJ on newsletter

RFJ: Potentially add link to newsletter on website

Work with Anna Stubstad regarding social media for UUFLG youth

Meet with Colleen regarding what church will/should look like

Ask folks to volunteer for support slots

Consult with Membership re developing a list of members and their skills

Rick: Via Finance and Stewardship, prepare priority list of facility improvement jobs

Check with Laurie or Robb re potential holiday boutique

### **Future Agenda Items**

Evaluation of minister, review/renewal of contract, and determination of compensation

Structure/mandate of new design group

Proposed Stewardship projects

Potential budget changes