

Minutes, UUFLG Board of Trustees Special Meeting, Feb. 15, 2022

This executive session of the UUFLG Board of Trustees was called to order at 7:06 by video conference.

Present:

Karen O'Brien (president)

Lauri Feetham (trustee at large)

Karen Fitch (vice president)

Julie Matthews (UUFLG member)

Lynn Golbetz (secretary)

Rick Roberts (treasurer)

The board discussed the fellowship's financial position and procedures for making and communicating budget decisions. It was noted that a UU budget is a moral document assigning value to what people do, and that fairness is crucial.

Excluding the one-time plumbing expense, the fellowship projects a deficit of about \$20,000 for FY 2021-22. At the current rate of approximately \$10,000 per month in expenses, we would have about \$15,000 in the bank by 6/30/22. In addition, our endowment is somewhere between \$40,000 and \$80,000, but portions of this are heavily restricted.

The board discussed cutting expenses, raising funds, and withdrawing from endowment. It decided on a multipronged approach.

The board decided on budget cuts of approximately \$9,000 for FY 2021-22, to be distributed equitably across programs. These reductions mean that continuing to create community will require more volunteering.

The board also discussed fundraising options in addition to the pending pledge drive. Goals include not only increasing pledges and one-time donations but also achieving 100% member participation, with the board taking the lead. The board believes Sarah and Cindy have already volunteered for a fundraising task force, for which Karen F. also volunteers.

The board will communicate the situation and plan to staff first, then to the membership. We may need to schedule a special membership meeting to discuss budgetary realities and the needs for increased donations and volunteering.

For the future, Karen F. offers to pitch our rental space in the LG Patch (a Fitch Patch pitch).

The meeting was adjourned at 8:37. The next board meeting is scheduled for Thursday, March 10, at 7:00 p.m.

Note: The board met briefly on February 20 and voted to terminate the gardening service until further notice, for a savings of approximately \$1,800/year. Rick will notify the service.

Respectfully submitted,
Lynn Golbetz (Secretary)

Motions Approved

The budget motion adopted is recorded in the HR Confidential 2022 addendum to these minutes.

The board voted to terminate the gardening service until further notice.

Action Items

Karen O.: Contact Cindy and Sarah re fundraising committee

Discuss plan with Rev. Fa Jun, Colleen, and, in consultation with Rev. Fa Jun, other staff