

Minutes, UUFLG Board of Trustees Meeting, Jan. 12, 2023

This meeting of the UUFLG Board of Trustees was called to order at 7:07 p.m. by video conference.

Present:

Mark Ditzler (president)

Donna Brewer

Lynn Golbetz (secretary)

Sue Ann Lorig

Julie Matthews (treasurer)

The board approved the agenda for the Jan. 12, 2023, meeting.

The board approved the minutes for the Dec. 8, 2022, meeting.

Finance and Stewardship

The bulk of Ellen Hill's bequest (approximately \$123,000) should be deposited tomorrow. Per UUFLG policy, it must be transferred to our endowment fund. If some amount is needed for specific purposes, the board will ask for the 2/3 member approval required by the policy and, if approved, start the process of withdrawing that amount.

The board discussed the sharing of financial information with the congregation. Points raised included the following:

- There is some frustration with perceived lack of transparency.
- More people may be willing to donate if they know our exact situation.
- Other UU congregations share detailed information, including salaries.

The board decided to notify the fellowship of Ellen's donation, indicating that we would like to use some of it on maintenance (not operations), and asking whether anyone would like to help decide on the spending. Julie will draft language on this and circulate it to the board for a vote.

Julie will be doing a detailed midyear budget review later this month, and we will share this with the congregation. The Finance Committee will also share more detailed information via email and lobby posting at the start of the pledge drive. (By necessity, this will be on this year's budget, with the caveat that things will change next year.)

Donna has some potential contacts for handypersons. She and Ron are continuing to look at adding insulation prior to upgrading the HVAC.

Julie will make a request from the pulpit for recommendations for a building inspector.

We still need to check several closets for the cupola pole.

Mark has identified two good locations for screw-in security cameras and expects to receive them shortly. Building & Grounds has sufficient budget for a new front banner clarifying that we are still in business as well as being available for rent.

Social Action

Social Action would benefit from a new and enthusiastic chair.

Membership

Donna, Sue Ann, and Lauri will be consulting on updating the membership list. Donna and Julie will determine the number, and Julie will fill out the congregational certification form by 2/1.

Transition Planning

The board discussed the initial transition meeting scheduled for 1/29 at 10 a.m.

Structure

This first meeting will be an open-ended discussion to brainstorm needs, assemble questions, and then list potential options. Mark will give further thought to the specific structure. Possibilities include a whiteboard/easel to post ideas and a short survey for attendees.

Follow-up

We can ask those with knowledge in the areas in which questions are raised to present at the next meeting (e.g., what does the lay-led model look like?).

We should set the date for the next meeting before the first one is over. We could put up a bulletin board for people to post ideas, springboarding from comments at the meeting.

Possibilities Raised So Far

Rev. Fa Jun could leave, never to return, and we could find a new minister, have all lay-led services, or hire guest speakers for most Sundays. Or he could speak on some Sundays, intermixed with guest speakers, and lay-led services. Could we find a retired UU minister interested in serving part time? Could we share a minister with Sunnyvale? Merge? Do we want to be closer to other fellowships in general?

Promotion

We need to make it clear that this decision will be made by the congregation, not the board, and that this is only the first of a number of meetings.

Mark will put up reminders of the meeting at the door and the snack table on 1/22 unless someone wants to do so earlier. Sue Ann can post it on Facebook. Lynn will draft language for an announcement this Sunday and in What's Happening.

The meeting was adjourned at 8:50. The next meeting is scheduled for Thursday, Feb. 9, at 7:00 p.m.

Respectfully submitted,
Lynn Golbetz (Secretary)

Action Items

Julie/Lauri: Look into prioritizing tasks and slimming down Albert's contract
Lauri: Check cleaning and battery supplies
Lynn: Create list of policies and calendar monthly policy reminder from pulpit

Future Agenda Items

Proposed Stewardship projects
Investigate officially becoming 501(c)(3) (we are a California nonprofit)
Someday/maybe list: outdoor announcement board
Responsibilities for memorial services