

Minutes, UUFLG Board of Trustees Meeting, Mar. 9, 2023

This meeting of the UUFLG Board of Trustees was called to order at 7:09 p.m. by video conference.

Present:

Mark Ditzler (president)	Harry Campbell
Karen Fitch (vice president)	Lance Jacobson
Lynn Golbetz (secretary)	Sue Ann Lorig
Julie Matthews (treasurer)	
Lauri Feetham (trustee at large)	
Donna Brewer	

The board approved the agenda for the Mar. 9, 2023, meeting.

The board approved the minutes for the Feb. 9, 2023, meeting.

Transition Planning

The board discussed the next steps in transition planning. There are two basic needs. First, as soon as possible, we need to identify resources for the short term (the next year or two, starting in July). Second, we need to determine the ministerial structure for the longer term.

Short Term

We need a plan for interim pastoral care as well as interim Sunday services that offer variety and professionalism. A committee needs to identify such resources for the near term (e.g., an interim/temporary minister). The Finance Committee needs to know how to budget for the next church year.

The Board authorized Lance Jacobson to spearhead a task force to identify interim resources for Sunday services and pastoral care. Lance will ask Katie Rall to work with him.

Informational note: The UU Palo Alto minister is going on sabbatical; UUPA has identified four potential interims.

Longer Term

A full minister search takes two years. Harry has circulated a list of options, ranging from hiring a full-time minister to closing down, with reasonable estimated costs. The Finance Committee, the board, and the group meeting with UU Fellowship of Sunnyvale (see below) should jointly flesh out these and other options.

Nina Kalmoutis, minister at UUFS, will be retiring in May, and UUFS is commencing a two-year minister search. A group from UUFLG is meeting with a group from UUFS on March 19 with the

goal of developing more options for collaborating. Harry also plans to meet with the UUFS president, telling them we are looking for a minister.

The UUMA has guidelines on how to set up search committee and contacts to find ministers. Mark will contact Annie Scott at PWR for recommendations.

The next town hall will be held on Sunday, April 2, at 10 a.m. Interested members will have heard Julie's March 26 financial review, and the pledge drive will have begun. Some theoretical options will have been added, ruled out, or changed (e.g., we already know we will not be able to afford a full-time minister), and the group can discuss those still under consideration (or add new possibilities)..

Social Action

The board discussed whether to sign on to SB 4, which would make it easier for churches and nonprofit colleges to build affordable housing on their land, and concluded this would be a resolution on public policy and therefore would require a 2/3 membership vote for approval. Lynn will put it on the provisional agenda for the annual meeting (if it is still timely then).

Stewardship

Edy's contact might be interested in inspecting our building but has to complete her projects first. Mark has emailed Orion for a copy of our energy audit.

RE

Arthur has completed the online child abuse prevention training; others working regularly with children will do so as well. Kristin and Colleen will be trained in OWL and invite UUFS youth to join OWL classes.

Finance

For the pledge drive, Julie will publicly list donor names, but not amounts.

Membership

The Fellowship presently has 42 members, with Ellen and MJ signing the book in the past year. Two who are interested in membership (Arturo and Shanjit) have been unable to schedule meetings with Rev. Fa Jun.

The board approved a revised membership policy. This spells out more precisely the topics that must be discussed prior to membership and deletes the requirement that potential members meet with the minister first. Mark will contact Arturo and speak with a new family who has attended for several weeks.

The committee is working on what to tell visitors during the transition.

Harry would like to do a member directory with photos. Fall would be a good time for this to come out, as by then we will have a better picture of our post-RFJ world.

Lauri is entering visitor data in the Excel file and sending them to Lance, but he is not receiving them all. Harry would also like visitor contact information.

The meeting was adjourned at 8:56. The next meeting is scheduled for Thursday, Apr. 13, at 7:00 p.m.

Respectfully submitted,
Lynn Golbetz (Secretary)

Motions Adopted

The board approved a revised membership policy.

The Board authorized Lance Jacobson to spearhead a task force to identify interim resources for Sunday services and pastoral care.

Action Items

Julie: Ask Aytug if he can get asphalt estimates
Julie/Lauri: Meet with Albert on slimming down his contract
Lauri: Ascertain/post current committee memberships
Mark: Call Arturo and talk with potential new family
Contact Annie Scott

Future Agenda Items

Proposed Stewardship projects
Investigate officially becoming 501(c)(3) (we are a California nonprofit)
Someday/maybe list: outdoor announcement board; revised rental banner