

Minutes, UUFLG Board of Trustees Meeting, Apr. 13, 2023

This meeting of the UUFLG Board of Trustees was called to order at 7:09 p.m. by video conference.

Present:

Mark Ditzler (president)

Donna Brewer

Lynn Golbetz (secretary)

Sue Ann Lorig

Julie Matthews (treasurer)

Lauri Feetham (trustee at large)

The board approved the agenda for the Apr. 13, 2023, meeting.

The board approved the minutes for the Mar. 9, 2023, meeting.

Stewardship

Aytug Karalar is contacting asphalt companies for estimates for the parking lot.

Edy Young believes we need an architect to look at the cupola. Lauri has contacted one. Donna is meeting with a vendor for an estimate on replacing the windows and doors. Ron Kirkland will turn on the irrigation on Sunday.

Albert is doing what we ask most of the time, and there have been no complaints. Donna will ask Albert if we can hire him to run Cindy or Edy's carpet cleaner.

Finance

Ellen Hill's \$121,000 bequest remains in the Fellowship bank account. The Endowment Committee recommends transferring \$100,000 of this bequest into the Building Fund and the remainder into the Endowment Fund. Because of market volatility, the committee does not recommend moving the \$100,000 to the Endowment Fund first. According to UUFLG policy, a 2/3 member vote is needed to move testamentary monies into the Building Fund. This will be on the agenda for the annual meeting. The Building Fund is not an endowment fund, so once the money is in that fund, its uses don't need a membership vote.

Julie will schedule an open meeting to go over the budget as it is prepared.

Sunday Services

August services will be member led.

Social Action

The committee has prepared the proposed slate of Share the Plate recipients for 2023-24. This will be on the agenda for member approval at the annual meeting.

The board approved the following motion: If the Fellowship has no minister as of July 1, 2023, disbursement of any monies remaining in the Minister's Discretionary Fund will become the responsibility of the Caring Committee pursuant to UUA guidelines.

Membership

Rev. Fa Jun intends to hold a New to UU meeting. A ceremony welcoming new members is needed; the day of the annual meeting would be a good date.

The board calendared the annual meeting for Sunday, June 11, at 12:30. Julie will notify Lance and Rev. Fa Jun.

New Business

Lucas Quan has suggested doing an Eagle Scout project for the fellowship. He would talk with us about what we need and figure out a solution, including budgeting and fundraising. The board noted the need to help deal with the effects on the fellowship of bigotry in the community (via lights, security, and/or other measures). Harry Campbell has volunteered to be Lucas's advisor on the project. Mark will talk with Harry about this.

Linda Osborne has suggested the possibility of constructing an accessory dwelling unit on our property to serve as ministerial housing. This would require considerable effort (for permitting, zoning, and parking issues, as well as actual construction). Mark will ask Linda to present a more detailed proposal incorporating research on these issues.

The fellowship is currently paying several employees less than a "living wage" (which is approximately \$25/hr for a single adult in this region). Increasing all to a living wage would cost approximately \$1,000/yr. The board agreed to this, and it will be reflected in the 2023/24 proposed budget.

The board discussed the potential of providing spiritual services to a neurodiverse population, some of whom might not be able to participate in traditional services. What kinds of specific accommodations might be needed? Lynn will do some research on this.

Transition

UUA guidelines specify that after a settled minister leaves, they cannot return to speak at or otherwise serve the congregation for two years. Mark will make sure Rev. Fa Jun is aware of this.

The board discussed potentially hiring a part-time contract minister. This would be a two-year contract to help us grow and figure out next steps. An advertisement on the UUA website could highlight key needs, which, based on congregational input to date, the board identified as outreach to increase our visibility/build the congregation; assistance organizing our resources; and pastoral care. Mark will develop a sample ad that we can circulate to the community, indicating that this is what the board believes best represent the views of our members and friends and asking whether there are major objections.

The meeting was adjourned at 8:56. The next meeting is scheduled for Thursday, May 11, at 7:00 p.m.

Respectfully submitted,
Lynn Golbetz (Secretary)

Motion Adopted

If the Fellowship has no minister as of July 1, disbursement of any monies remaining in the Minister's Discretionary Fund will become the responsibility of the Caring Committee pursuant to UUA guidelines.

Action Items

Julie: Schedule open meeting to review proposed budget
Lynn: Research inclusion of neurodiverse population
Mark: Talk with Harry about potential Eagle Scout project
Talk with Rev. Fa Jun about UUA guidelines for departing minister
Draft ad for contract minister

Future Agenda Items

Proposed Stewardship projects
Investigate officially becoming 501(c)(3) (we are a California nonprofit)
Someday/maybe list: outdoor announcement board; revised rental banner