

Minutes, UUFLG Board of Trustees Meeting, May 16, 2023

This meeting of the UUFLG Board of Trustees was called to order at 7:04 p.m. by video conference.

Present:

Mark Ditzler (president)
Karen Fitch (vice president)
Lynn Golbetz (secretary)
Julie Matthews (treasurer)

Lauri Feetham (trustee at large)
Donna Brewer

The board approved the agenda for the May 16, 2023, meeting.

The board approved the minutes for the Apr. 13, 2023, meeting.

Budget and Finance

The board discussed and revised the budget options circulated by Julie on behalf of the Finance Committee. The resulting budgets are identical except as described below.

The balanced budget would allocate money for an outreach person and for speakers for 37 Sundays per year. (Assumptions: no speakers in August; Sunday Service Committee will identify one free speaker per month.)

The growth budget would allocate the outreach money and some of the outside-speaker money for a half-time interim contract minister. (Assumptions: this person would engage in outreach and community building, plus speak on half the Sundays. Half-time salary would be approximately \$50,000; the person would start in October, so the salary line is based on $\frac{3}{4}$ of a year.) Funding this budget would require withdrawing approximately 10% of our reserves. The board is looking at deficit spending for two years, on the assumption that, with the help of the contract minister, we will grow membership and revenue.

The board decided to present both budgets at the business meeting. The ballot will request members to vote for at least one of the two, and for both if they consider both acceptable.

The board approved a motion to present both proposed budgets, as revised at this meeting, to the congregation for a vote at the annual business meeting.

Lynn will draft and circulate some introductory budget notes for the ballot.

The board approved placing \$100,000 of Ellen Hill's bequest in the Building Fund and the remainder in the Endowment Fund. The congregation will vote on this at the business meeting.

Sunday Services

Most services are covered through July. There have been no updates on potential speakers from UUFS or the transition task force.

Stewardship

Both proposed budgets add one professional cleaning per month.

Aytug Karalar is contacting asphalt companies for estimates for the parking lot.

Edy Young has contacted the architect who designed our building. He is willing to come brief the board (and anyone else interested) on how it is supposed to operate. The board would welcome this. Edy also says there are plans in existence for an ADU.

Replacing all windows and doors with energy-efficient versions would cost approximately \$70,000. Donna is getting a third estimate for this.

Transition

Donna noted that the UU "hiring season" is over, so there will be people who remain available (though not necessarily in our geographic area).

Lynn will make sure Rev. Fa Jun is aware of the UUA guideline that a settled minister who leaves cannot return to the congregation for two years.

The meeting adjourned at 8:46. The next meeting is scheduled for June 8 at 7:00 p.m.

Respectfully submitted,
Lynn Golbetz (Secretary)

Motions Adopted

The board approved a motion to present both proposed budgets, as revised at this meeting, to the congregation for a vote.

The board approved placing \$100,000 of Ellen Hill's bequest in the Building Fund and the remainder in the Endowment Fund. The congregation will vote on this at the business meeting.

Action Items

Julie: Finalize both proposed budgets for mailing for business meeting

Lynn: Prepare mailing for business meeting

Future Agenda Items

Proposed Stewardship projects; investigate officially becoming 501(c)(3) (we are a California nonprofit); someday/maybe, revise rental banner, create outdoor announcement board