

Minutes, UUFLG Board of Trustees Meeting, June 8, 2023

This meeting of the UUFLG Board of Trustees was called to order at 7:12 p.m. by video conference.

Present:

Mark Ditzler (president)
Karen Fitch (vice president)
Lynn Golbetz (secretary)
Julie Matthews (treasurer)

Lauri Feetham (trustee at large)
Donna Brewer

The board approved the agenda for the June 8, 2023, meeting.
The board approved the minutes for the May 16, 2023, meeting.

Finance

Julie updated the board on the pledge drive.

Julie clarified that paying all employees a living wage, as included in both proposed budgets, increases expenses by \$3,000. If either budget is approved, Julie will notify the affected staff of the new rate.

The board discussed rental rates for long-term and future renters. At this point, Donna does not expect us to meet the rental income projected in the proposed budgets.

The board approved a motion to charge a minimum of \$75/hour for use of our facility going forward.

Our rental rates have not risen in accordance with our cost increases. The Finance Committee will review these rates at a future meeting.

The board also affirmed that our rental agreement entitles renters to use only the portions of the facility for which they pay. Therefore, unless one renter has engaged the entire facility, there may be different renters in different parts of the building at the same time.

Stewardship

The board identified a range of dates on which all trustees would be available to meet with the building architect. Lynn will pass these on to Edy Young to forward to the architect.

Other Business

Julie is preparing a budget presentation for the annual membership meeting. She will also create a slide describing SB 4; Lauri will send her the language.

The board believes there is no need to amend our disruptive-behavior policy to address in-the-moment response to any future hecklers. They can be politely informed that their behavior is in violation of our safe-church policy. Joe and MJ Fitch have volunteered to do this if present.

Transition

Lynn spoke with Rev. Fa Jun about the UUA guidelines for departing settled ministers. In that conversation, he recommended that any contract for a part-time minister make expectations clear, so it does not end up being a full-time job for part-time pay. He also indicated that, on average, four hours a week would suffice for pastoral care.

It was noted that the UU Fellowship of Sunnyvale is advertising on the UUA website for a 50% minister. If the membership approves our doing the same, Mark will let UUFS know.

The board discussed an appropriate farewell for Rev. Fa Jun.

The meeting adjourned at 8:46 p.m. The next meeting is scheduled for Thursday, July 13, at 7:00 p.m.

Respectfully submitted,
Lynn Golbetz (Secretary)

Motion Adopted

The board approved a motion to charge a minimum of \$75/hour to anyone who wants to use our building going forward.

Action Items

Lauri: Send Julie language of SB 4

Future Agenda Items

Proposed Stewardship projects; investigate officially becoming 501(c)(3) (we are a California nonprofit); someday/maybe, revise rental banner, create outdoor announcement board