

Minutes, UUFLG Board of Trustees Meeting, Dec. 14, 2023

This meeting of the UUFLG Board of Trustees was called to order at 7:02 p.m. by video conference.

Present:

Mark Ditzler (president)	Colleen Hamilton
Karen Fitch (vice president)	Sue Ann Lorig
Lynn Golbetz (secretary)	David Voris
Julie Matthews (treasurer)	
Donna Brewer	

The board approved the agenda for the December 14, 2023, meeting.

The board approved the minutes for the November 9, 2023, meeting.

Religious Exploration

RE is contemplating separating the kids into two age groups. Parents are very interested in this, although not unanimous. The committee believes it can recruit one volunteer a week, but as two adults would be needed in each group, they would need to hire another teacher. This would cost approximately \$800 more for the rest of this budget year.

The board concurs that the Fellowship needs a healthy RE infrastructure to flourish and grow. Before committing to hiring, however, the board decided to first make a robust call for volunteers. RE will also submit recent attendance numbers to the board for its information.

The board approved a motion to increase the RE budget this fiscal year by \$900 for purposes of employing another teacher. This will be reassessed when the budget is developed for next fiscal year.

Kristin will be teaching OWL classes to UUFLG and UU Sunnyvale youth. She would like a dedicated volunteer to do the administration and promotion on the Los Gatos side; Colleen will handle this for Sunnyvale. RE would also like clarity on the chain of command for decisions or difficulties. The board will consider this and discuss in January. The classes are expected to start in March.

Mark has determined the reason the ORI number hasn't been issued, and it is now proceeding.

Minister Search

Karen has updated our UUA profile to include sick time and sabbatical leave, though she has not heard back or seen it on the public website. Some of the material Karen sent in appears to have been edited, and UUA added an August start date (which is standard). A contact at another UU fellowship suggested using non-UUA jobs boards because UUA is so impossible to work with.

Karen has not wanted to put extra work on committee members till they are needed, i.e., for reviewing CVs. She will copy committee members on what she sends to and receives from UUA. She will also look at delegating some tasks to other willing committee members—e.g., talking with Rev. Stefanie Etzbach-Dale, who has offered to discuss this with us, and reaching out to Starr King. Lynn has forwarded her exchange with Rev. Stefanie to the rest of the committee.

Mark will make another announcement updating the search status. Karen encourages anyone with questions to reach out to her directly.

January through March is the standard search period, and offers go out after March.

Finance

Per the Finance Committee's recommendation, UUFLG will file for the welfare exemption from property tax. This means that, starting in January, we may not rent to for-profit entities. Julie will file the forms.

Stewardship

There is a Christmas sale on AEDs, down from the usual \$2700 to \$1600. Most of this amount has been raised, and kind donors have offered to fill the gap. Lauri will accordingly proceed with the acquisition.

In the next workday announcement, Mark will read out some of the possible tasks so it is clear they don't all require special skills. The Fitches have kindly offered to provide snacks.

Membership

Mark and Karen spoke to a member about complying with our welcoming policy. The member made verbal commitments to be inclusive.

It was decided that organizers of groups meeting at UUFLG should be provided with our policies and be responsible for making sure attendees know them.

The board approved provisionally allowing meetings of the Band of Writers, contingent on anyone not affiliated with UUFLG reviewing our policies.

Lynn will ask Lance to add a brief statement to "What's Happening" that our policies and procedures are available on our website, and provide the link.

Caring

Members of this committee have been told that they are the only UUFLGers who reach out to some of our absent members. We need a pastoral care professional.

Arts & Aesthetics

Some members would prefer more minimalist decoration of the chancel. Others enjoy the current style.

The meeting adjourned at 9:05 p.m. The next meeting is scheduled for Thursday, Jan. 11, at 7:00 p.m.

Respectfully submitted,

Lynn Golbetz (Secretary)

Motions Approved

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The board approved provisionally allowing meetings of the Band of Writers, contingent on anyone not affiliated with UUFLG reviewing our policies.

Action Items

Karen and Lynn: Organize office, closets

Future Agenda Items

Mark proposes changing the RE structure to a paid nursery person plus a DRE whose job is to recruit volunteers.

Someday/maybe: revise rental banner, create outdoor announcement board