

## UUFLG Board meeting minutes

Date: July 10, 2025 6:30 pm by video conference

Attendees: Kathy Duncan, president

Kendra Hershey, vice president

Ross Hannibal, member at large

Suzanne Kinney, secretary

Julie Matthews, treasurer

Shams Cohen, minister

Edy Young, Donna Brewer, congregants

Shams opened with a poem "i thank You God for most this amazing" by EE Cummings.

1. At the annual business meeting on June 15, the robust budget was adopted and board members were elected. Julie motioned to adopt the minutes and Ross seconded, and a quorum voted yes.
2. Julie provided a financial report.
3. There was a discussion about the status of Sham's contract.
4. Kathy suggested either self-paced or regional training for new board members.
5. Planning – two weeks before the board meeting there will be a call for agenda items in writing during the service.
6. Working boards versus visionary. To transition from a reactive working board to a proactive planning board, we need more robust committees (e.g. building and maintenance board)
7. Kathy brought up two items UUFLG should address ASAP: safety and making the bathrooms ADA compliant. Shams suggested that we might want to have a capital campaign to help raise funds for these projects.
8. We discussed sending out summary minutes with 3-4 days to approve and post on the website, and then provide detailed minutes a month later for approval.
9. Shams offered to drop in on committees/groups. Ross is putting together a spiritual interest group.
10. We should set up a calendar to spotlight a committee or interest group during Sunday services. Julie mentioned fellowship minutes.
11. Ross wants to create a living document for the member at large role and make things transparent.
12. Sam Pearl requested that we support Pink Haven.

Thoughts repeated throughout our meeting:

Primary job for each board member = Don't get overwhelmed - take care of yourself

Secondary job for each board member = Watch behavior of fellow board members and offer help if anyone seems overwhelmed (symptoms of frustration include short tempered, silent, frustrated)

Fellowship, fulfillment, and fun should be part of everything we do

Put another way - Caring and enthusiasm should be our goal

Culture is important if we want to maintain our UU values

Shams closed with a poem "Self Portrait "by David White

Adjourned time 8pm

**Action Items:**

1. Kathy will contact Sam Pearl regarding regional self-paced training. Action: Kathy will work with Dave V and Shams on finalizing her 2025-2026 contract.
2. Ross to be a liaison and get time windows to interface with committee and groups.
3. Kathy will work with Dave V and Shams on finalizing Shams 2025-2026 contract.
4. Make a contribution as a thank you for speaking on pride Sunday. Possibly share the plate with Pink Haven.
5. Ross to create a plan for the member at large roll.
6. Shams and Kathy will work with the Sunday service committee.

**Motions Approved:**

Julie Matthews made a motion via email between meetings:

for up to \$1,000 in speakers fees for the 2025-2026 fiscal motion year to be added to the budget.

Suzanne Holmes 2nd.

Motion passed.