

The August 14 Zoom board meeting started at 6:30

Shams opened with some inspiring words. Not looking for smart people, looking for people who think...

The minutes of the last meeting were approved.

1. The vote by email to fund a speaker was recorded.

2. Shams' contract should have been approved August 1st. there was a discussion of vacation being two weeks or four half weeks. Should be 80 hours. Our minister needs study time and vacation time. Put it in the contract but don't track it. A minimum of 22 services, and no maximum. Sections 2 and four will say a minimum of 22. There was a motion to approve the contract by Suzanne, it was seconded by Julie, and there was a unanimous vote to approve it.

3. Katie is stepping down from RE. Shams was part-time DRE. Colleen is trained to do lesson plans. Arthur might not be qualified to do the job. Kathy said that we need to advertise, use the job description. There should be an email vote after Shams reviews the job description.

Action: Kathy will forward and revisit, we will vote and add as an announcement. The job will be 5 to 6 hours a month.

Action: Julie and Kathy will read the responses.

4. Safety precautions - Kathy fractured her collarbone and Rachel got a concussion and hurt her wrist. Susan Hannibal said that we should increase the visibility of the steps and could put tape. Yellow reflective tape, shoe polish, or fabric dye could work. There are fabric dyes and dye pens. Tape might be temporary, and Shams said that it could become sticky and be a trip hazard.

Action: Kathy will investigate and check with Susan about the tape.

We could move the small tables and the chancel railing. Ross said that it is easy to move the table on the right side. The tables are not strong enough. For the September 7 water communion Shams will move the banister out of the way. Eric Meece and David DiLullo take down the railing and put it back up regularly.

Action: Shams will ask Eric and find out where to store the railings.

Action: Julie and Kathy will let people know during Sunday service that we are going to move the tables. It will be put into what's happening. there will be a call for an art and aesthetics committee. Edy was the chair previously.

Action: Ross will check with Dan about restarting the art and aesthetics group.

5. Kathy reminded us that the back row is for handicapped use. Everyone else should move one row up.

Action: Kathy will make an announcement.

6. There used to be a flyer regarding the order of service. There was discussion about resurrecting it, but for environmental reasons it might not be good to do. We could put the order of service on the first slide. It would be good to capture announcements and songs so we do not repeat or miss using some. There are announcements & discussion email groups. From the [uuflg.org](http://uuflg.org) home page, under Welcome, click Feedback & News Sign-up to join different email distribution lists.

Action: Kathy will make an announcement about the email threads.

7. There are three groups, and you can only be on one of them.

1. Ministry committee (Shams and Donna)

2. Board

3. Nominations

A new committee is proposed – Sustainable Leadership. Donna will serve on this committee. Kathy motioned, Julie second, and it passed.

8. It was proposed that the board meet 2 to 3 times a year in person. We agreed to meet October 9 in person. Kathy will bring snacks.

9. All committee heads, the board, and minister should meet and talk about what works and doesn't work in the fellowship.

Action: Ross said that this ties into the responsibility of the member at large, and he will organize this.

Ross said that the chalice circle meeting is a thriving group, and Susan said that the women's group was thriving also. It is spirited and there is a lot of interest.

10. Shams is open to ideas for sermons. Please let her know.

11. Donna said that she and her family were exposed to Covid. The Art of Living group is booking lots of extra hours and provides good income. Donna usually moves the offertory money from the chancel to the treasurer's mailbox. Laurie takes the money. The mailboxes are in the closet across from RE. Donna will do this if she is feeling well.

Action: Julie will make sure to lock the doors.

12. Shams led a chant "All acts of love and pleasure" And we adjourned at 7:47 pm.